



Nanny Sample Interview Questions

A variety of questions that reflect your priorities and concerns

1. General Background of the Candidate

- Ask about family background – parents, brothers and sisters.
- Where did you spend your early years?
- What are your hobbies and interests?
- What do you consider to be your greatest strengths?
- What do you consider to be your greatest weaknesses?
- What are your greatest accomplishments?
- What is your current position and why do you want to leave?
- What are you looking for in your next position?
- What are your long-range goals?

2. Attitudes Towards Children and Childcare Knowledge

- Why did you choose to become a nanny?
- What qualities do you have that make you a good caregiver?
- What do you enjoy about looking after children?
- How many years of experience do you have with infants/toddlers?
- Do you have experience with potty training?
- What kinds of activities would you do with (age of your child) year old?
- How would you handle crying or a temper tantrum of a child this age?
- Are you interested in taking the children to programs in the area?
- When do you think it's okay for the children not to be supervised?
- Are you comfortable working with the children with homework?
- Are you interested in occasional caring for other children while my child has a friend over for a play day?
- What do you find the most challenging or interesting part of working with children this age?

3. Food Preparation

- Can you cook?
- What would you cook for children aged 0-1 and 2-5?

4. Ability to Handle a Medical Emergency

- Are you trained in First Aid?
- What would you do in the case of: a blow to the head? Choking? High fever?

5. Transportation

- Do you have a driver's license?
- Are you able to drive a standard or automatic car?
- What type of car do you have?
- Does it have rear seat belts?
- What type of insurance do you have? (Fully comprehensive/3rd party?)

**Note: DriveWise is a Canadian driving school that can help foreign nannies get a license in Canada. Visit www.drivewisecanada.com for information.*

6. Willingness to Assist with Household Chores/Babysitting

- What household tasks are you happy to perform? (e.g. nursery duties only, light housework, ironing, cooking)
- Are you willing to babysit?

7. Employment Details

- When would you be available to start a new position?
- What salary are you seeking?
- Are you willing/able to make a one-year commitment?

KEY AREAS TO EVALUATE

Talents/Skills of Candidate

- Does the nanny make a good match for your child?
- You know your child's needs best. Some children need lots of exercise and a high-energy caregiver who will take them on outdoor adventures. Other children are artistic or love reading. If so, find out what artistic or creative talents the nanny might have or if they enjoy reading books to children.